



One 97 Communications Limited

CIN: L72200DL2000PLC108985 Registered Office: First Floor, Devika Tower, Nehru Place, New Delhi - 110019, Delhi, India Corporate Office: One Skymark, Tower - D, Plot No. H - 10B, Sector - 98, Noida - 201304, Uttar Pradesh, India Telephone No.: +91 - 120 - 4770 770; Fax: +91 - 120 - 4770 771 Email: compliance.officer@paytm.com; Website: www.paytm.com

Notice of the 23rd Annual General Meeting

Notice is hereby given that the 23rd Annual General Meeting ("AGM") of the Members of One 97 Communications Limited ("Company"), will be held on Tuesday, September 12, 2023 at 9:00 am (IST) through Video Conferencing ("VC")/ Other Audio Visual Means ("OAVM") to transact the following business(es):

Ordinary Business:

1. To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2023, together with the reports of the Board of Directors and Auditors thereon.

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2023, together with the reports of the Board of Directors and Auditors thereon, be and are hereby received, considered and adopted. **RESOLVED FURTHER THAT** the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2023, together with the report of the Auditors thereon, be and are hereby received, considered and adopted."

2. To appoint a director in place of Mr. Madhur Deora (DIN: 07720350), who retires by rotation and being eligible offers himself for re-appointment.

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 152 and all other applicable provisions of the Companies Act, 2013, Mr. Madhur Deora (DIN: 07720350), who retires by rotation and being eligible offers himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation." To approve the appointment of M/s. S.R. Batliboi & Associates LLP, Chartered Accountants as the Statutory Auditors of the Company.

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 139, 141, 142 and all other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with the Companies (Audit and Auditors) Rules, 2014, and such other rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and pursuant to the recommendations of the Audit Committee and the Board of Directors of the Company ("Board"), M/s. S.R. Batliboi & Associates LLP (Firm Registration No. 101049W/E300004) be and is hereby appointed as Statutory Auditors of the Company for a term of 5 (five) consecutive years, to hold the office from conclusion of the 23rd Annual General Meeting till the conclusion of the 28th Annual General Meeting of the Company, on such remuneration as may be decided by the Board on the recommendation of the Audit Committee.

RESOLVED FURTHER THAT the Board (which term shall include any Committee of the Board authorized in this regard) be and is hereby authorized to do all such acts, deeds, matters and things as may be deemed proper, necessary, or expedient, including filing the requisite forms or submission of documents with any authority, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto."

Special Business:

4. To approve the remuneration of Mr. Madhur Deora (DIN: 07720350), Whole-time Director designated as "Executive Director, President and Group Chief Financial Officer" of the Company.

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196(4), 197, 198, Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 ("Act"), the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any amendment(s), statutory modification(s) or re-enactment(s) thereof for the time being in force) or any other applicable laws, rules, regulations etc. for the time being in force, in accordance with relevant provisions of Articles of Association of the Company, subject to such approval, permission, consent, sanction as may be required in this regard and pursuant to the recommendations of the Nomination and Remuneration Committee, the Audit Committee and the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this resolution and/or such other persons as may be authorized in this regard by the Board and/or Committee), approval of the Members of the Company, be and is hereby accorded, for payment of remuneration to Deora (DIN: Madhur 07720350). Mr. 'Executive Director, President and Group Chief Financial Officer' of the Company, for a



period of 3 (three) years effective from April 01, 2023 till March 31, 2026, as detailed in the explanatory statement attached hereto, as a minimum remuneration where the Company has no profits or the profits of the Company are inadequate, notwithstanding that the aforesaid remuneration may be in excess of the limits specified under Section 197 and Schedule V of the Act.

RESOLVED FURTHER THAT the Board be and is hereby authorised to vary, alter and modify the terms and conditions of remuneration of Mr. Madhur Deora, within the overall limits approved herein, and further authorized to do all such acts, deeds, and things, as it may, in its absolute discretion deem necessary, expedient or desirable, with power on behalf of the Company to settle all such questions, difficulties or doubts whatsoever that may arise while giving effect to this resolution, without requiring the Board to secure any further consent or approval of the Members of the Company.

RESOLVED FURTHER THAT all actions taken by the Board in connection with any matter referred to or contemplated in the foregoing resolution, be and are hereby approved, ratified and confirmed in all respects."

Registered Office:

First Floor, Devika Tower, Nehru Place, New Delhi - 110019, India **CIN:** L72200DL2000PLC108985 **E-mail ID:** <u>compliance.officer@paytm.com</u>

Date: August 16, 2023

By order of the Board of Directors For **One 97 Communications Limited**

Sunil Kumar Bansal

Company Secretary & Compliance Officer Membership No.: F 4810 Address: One Skymark, Tower - D, Plot No. H - 10B, Sector - 98, Noida - 201304, Uttar Pradesh, India

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Notice

Notes:

- In order to facilitate the maximum participation of the Members of the Company from different locations, the AGM is being held through VC/ OAVM in terms of various circulars issued by the Ministry of Corporate Affairs ("MCA") and Securities and Exchange Board of India ("SEBI").
- 2. Pursuant to various circulars including the General Circular No. 10/2022 dated December 28, 2022, issued by the MCA ("MCA Circulars") and the various circulars including SEBI Circular No. SEBI/HO/CFD/ PoD-2/P/CIR/2023/4 dated January 5, 2023 issued by SEBI ("SEBI Circulars") ("hereinafter collectively referred as the Circulars"), companies are allowed to hold AGM through VC/ OAVM, without the physical presence of Members at a common venue. Hence, in compliance with the Circulars, the AGM of the Company is being held through VC/ OAVM. The registered office of the Company shall be deemed to be the venue for the AGM.
- 3. Pursuant to the provisions of Section 108 of the Companies Act, 2013 (the "Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and the Circulars, the Company is providing the facility of remote e-voting and e-voting at AGM to its Members in respect of the business(es) to be transacted at the AGM. For this purpose, the Company has appointed National Securities Depository Limited ("NSDL"), to provide the

VC/ OAVM facility for conducting the AGM and for voting through remote e-voting or e-voting at the AGM. The procedure for participating in the meeting through VC/ OAVM is explained in notes.

- Pursuant to MCA Circulars, Members attending the 23rd AGM through VC/ OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 5. An explanatory statement pursuant to Section 102 of the Act read with relevant rules made thereunder setting out material facts relating to the business set out under Item No. 3 and 4 forms part of the Notice of 23rd AGM ("Notice"). Further, the relevant details with respect to Item No. 2 pursuant to Regulation 36(3) of the SEBI Listing Regulations and SS-2, in respect of the Director seeking re-appointment at this AGM also forms part of the Notice.
- 6. A Member entitled to vote at the AGM is entitled to appoint a proxy to attend and vote on his/ her behalf and the proxy need not be a Member of the Company. In terms of the MCA Circulars, since the AGM is being held through VC/ OAVM, physical attendance of the Members has been dispensed with. Accordingly, the facility for appointment of the proxies by Members under Section 105 of the Act is not available and hence the proxy form and attendance slip are not annexed to this Notice. The attachment of the route map for the AGM venue is also dispensed with.

7. Electronic Dispatch of Notice and Annual Report

In compliance with the Circulars, the Notice along with the Annual Report for FY 2022-23 ("Annual Report") is being sent only by



email address are registered with the Company/ Link Intime India Private Limited, the Registrar and Share Transfer Agent of the Company ("RTA")/ Depositories/ Depository Participant(s) and whose names appear in the Register of Members of the Company and/ or in the Register of Beneficial Owners maintained by the Depositories. Members may please note that this Notice and Annual Report will also be available on the Company's website at https://ir.paytm.com/agm, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com & www.nseindia.com respectively, on the website of NSDL at www. evoting.nsdl.com and on the website of RTA at https://linkintime.co.in.

electronic mode to those Members whose

8. Inspection of the Documents

The Register of Directors and Key Managerial Personnel ("KMPs") and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Act and the certificate from the Secretarial Auditor of the Company certifying that the ESOP Schemes of the Company have been implemented in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended, and the resolution(s) passed by the Members of the Company or any other documents referred to in the accompanying Notice and explanatory statement, shall be made available for inspection electronically by the Members, during business hours, in accordance with the applicable statutory requirements based on the requests received by the Company at compliance.officer@paytm.com.

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a) The facility for the Members to exercise their right to vote through electronic means will be available during the following period:

Commencementofe-voting:Friday,September 08, 2023 at 9:00 a.m. (IST)Conclusionofe-voting:Monday,September 11, 2023 at 5:00 p.m. (IST)

- b) The remote e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be disabled by NSDL upon expiry of the aforesaid period. The voting rights of the Members for remote e-voting and for e-voting at the AGM shall be in proportion to the paid-up value of their shares in the equity share capital of the Company as at close of the business hours on Tuesday, September 05, 2023 ("Cut-off date").
- c) The Members of the Company, whose name appears in the Register of Members or in the Register of beneficial owners maintained by the depositories as on Cut-off date and who are otherwise not barred to cast their vote, are entitled to vote electronically either through remote e-voting or e-voting at the AGM, on the resolutions set forth in this Notice. Once the vote on a resolution is cast by a Member, he/she shall not be allowed to change it subsequently or cast the vote again. A person who is not a Member as on the Cut-off date should treat this Notice for information purposes only.
- d) Any person who acquires shares of the Company and becomes a Member of the Company after the dispatch of Notice and holding shares as on Cut-off date, may obtain the login ID and password by sending a request at <u>evoting@nsdl.co.in</u>.

However, if he/ she is already registered with NSDL for remote e-voting, then he/ she can use his/ her existing user ID and password for casting the vote.

- e) The Members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM through VC/ OAVM but shall not be entitled to cast their vote again.
- f) Pursuant to the SEBI circular SEBI/ HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on 'e-voting facility provided by Listed Companies', Individual Members holding securities in demat mode can vote through their demat account maintained with Depositories and Depository Participants ("DP's") only. This enables e-voting for all individual demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ DP's. Demat account holders would be able to cast their vote without having to register again with the e-voting service providers, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in the e-voting process.
- g) Members who have not registered/ updated their email address are requested to register/ update the same (i) in case of shares held in demat mode, as per the process advised by concerned DP's; and (ii) In case of share held in physical form, may get their e-mail addresses registered with Link Intime India Pvt. Ltd., by clicking the link: https://web.linkintime.co.in/EmailReg/ Email_Register.html and follow the registration process as guided therein.

The Members are requested to provide details such as Name, Folio Number, Certificate number, PAN, mobile number and e-mail ID and also upload the image of PAN, Aadhaar Card, share certificate & Form ISR-1 in PDF or JPEG format (up to 1 MB).

On submission of the Members details an OTP will be received by the Member which needs to be entered in the link for verification.

In case of any queries, Member may write to <u>rnt.helpdesk@linkintime.co.in</u>, under help section or call on Tel no.: 022-49186000;

Members may also refer to the FAQs available on the website of the Company at <u>https://ir.paytm.com/faqs</u>.

Login method for Individual Members holding securities in demat/physical mode is given below:

Step 1: Access to NSDL e-voting system

 A) Login method for e-voting and joining AGM for Individual Members holding securities in demat mode

In terms of SEBI circular, SEBI/HO/CFD/ CMD/CIR/P/2020/242 dated December 9, 2020, on e-voting facility provided by Listed Companies, Individual Members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are advised to update their mobile number and e-mail ID in their demat accounts in order to access e-voting facility.



Login method for Individual Members holding securities in demat mode is given below:

Type of Member	Login Method
Individual Members holding securities in demat mode with NSDL	 Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see the e-voting services under Value added services. Click on "Access to e-voting" under e-voting services and you will be able to see e-voting page. Click on company name or e-voting service provider i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining AGM & voting during the meeting.
	• If you are not registered for IDeAS e-Services, option to register is available at <u>https://eservices.nsdl.com.</u> Select "Register Online for IDeAS Portal" or click at <u>https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</u>
	 Visit the e-voting website of NSDL. Open a web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a personal computer or on a mobile. Once the home page of e- Voting system is launched, click on the icon "Login" which is available under Member's section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to the NSDL Depository site wherein you can see the e-voting page. Click on company name or e- Voting service provider name i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining AGM & voting during the meeting. Members can also download the NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.



Type of Member	Login Method
Individual Members holding securities in demat mode with CDSL	• Users who have opted for CDSL Easi / Easiest facility, can login through their existing user ID and Password. Option will be made available to reach e-voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website <u>www.cdslindia.</u> com and click on login icon & New System Myeasi Tab and then use your existing my easi User ID and Password.
	• After successful login the Easi / Easiest user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by the company. On clicking the e-voting option, the user will be able to see the e-voting page of the e-voting service provider for casting your vote during the remote e-voting period or joining AGM & voting during the meeting. Additionally, there are also links provided to access the system of all e-voting Service Providers, so that the user can visit the e-voting service providers' website directly.
	• If the user is not registered for Easi/Easiest, option to register is available at CDSL website <u>www.cdslindia.com</u> and click on login & New System Myeasi Tab and then click on registration option.
	 Alternatively, the user can directly access e-voting pages by providing Demat Account Number and PAN No. from an e-voting link available on <u>www.cdslindia.com</u> home page. The system will authenticate the user by sending OTP on registered Mobile & e-mail as recorded in the Demat Account. After successful authentication, user will be able to see the e-voting option where the evoting is in progress and also able to directly access the system of all e-voting Service Providers.
Individual Members (holding securities in demat mode) & login through their Depository Participants	 You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-voting facility. Upon logging in, you will be able to see the e-voting option. Click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature. Click on company name or e-voting service provider i.e. NSDL and you will be redirected to the e-voting website of NSDL for casting your vote during the remote e-voting period or joining AGM & voting during the meeting.



Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Members holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <u>evoting@nsdl.co.in</u> or call at 022 - 4886 7000 and 022 - 2499 7000
Individual Members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.</u> <u>com</u> or contact at toll free no. 1800 22 55 33

B) Login Method for e-voting and joining AGM for Members other than Individual Members holding securities in demat mode and Members holding securities in physical mode.

How to Log-in to NSDL e-voting website?

- Visit the e-voting website of NSDL. Open a web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a Personal Computer or on a mobile.
- 2. Once the home page of e-voting system is launched, click on the icon "Login"

which is available under 'Members/ Shareholders' section.

 A new screen will open. You will have to enter your User ID, Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDEAS, you can login at <u>https://eservices.nsdl.com/</u> with your existing IDEAS login. Once you login to NSDL e-services after using your log-in credentials, click on e-voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold	8 Character DP ID followed by 8 Digit Client ID
shares in demat account	For example, if your DP ID is IN300*** and Client ID is
with NSDL.	12***** then your user ID is IN300***12*****.
 b) For Members who hold	16 Digit Beneficiary ID
shares in demat account	For example, if your Beneficiary ID is 12*************** then
with CDSL.	your user ID is 12**********



Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company.
	For example, if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for Members other than Individual Members are given below:
 - a) If you are already registered for e-voting, then you can use your existing password to login and cast your vote.
 - b) If you are using the NSDL e-voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your e-mail ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your e-mail ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

- (ii) If your e-mail ID is not registered, please follow steps mentioned below in the process for those Members whose e-mail IDs are not registered.
- If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/ Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on <u>www.</u> <u>evoting.nsdl.com</u>.
 - b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on <u>www.</u> <u>evoting.nsdl.com</u>.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at <u>evoting@</u> <u>nsdl.co.in</u> mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-voting system of NSDL.
- After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

- 8. Now, you will have to click on the "Login" button.
- 9. After you click on the "Login" button, home page of e-voting will open.

Step 2: Cast your vote electronically and join AGM on NSDL e-voting system.

How to cast your vote electronically and join AGM on NSDL e-voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of the Company for which you wish to cast your vote during the remote e-voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e-voting as the voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.
- The facility for joining the AGM through VC/ OAVM shall be opened for the Members 30 minutes before the scheduled time of the

commencement of the AGM and shall not be closed till expiry of 15 minutes after the scheduled time of AGM.

9. The facility of participation at the AGM through VC/ OAVM will be made available on first come first served basis. This will not apply to large Members (Members holding 2% or more shareholding) and Institutional Investors who are allowed to attend the AGM without any restriction on account of first come first served basis. Institutional Investors are encouraged to attend and vote at the AGM.

General Guidelines for Members

- 1. Institutional Members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to nitesh@ indiacp.co.in with a copy marked to evoting@ nsdl.co.in and to the Company at compliance. officer@paytm.com. Institutional Members (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

 In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and e-voting user manual for Members available at the download section of <u>www.evoting.nsdl.com</u> or call on 022 -4886 7000 and 022 - 2499 7000 or send a request to (Pallavi Mhatre, Senior Manager) at <u>evoting@nsdl.co.in</u>.

Process for those Members whose e-mail IDs are not registered with the depositories for procuring User ID and Password and registration of e-mail IDs for e-voting for the resolutions set out in this Notice:

- In case shares are held in physical mode please provide Folio No., Name of Member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), Aadhaar (self-attested scanned copy of Aadhaar Card) by email to <u>compliance.officer@paytm.com</u>.
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), Aadhaar (self-attested scanned copy of Aadhaar Card) to (compliance.officer@paytm.com). If you are an Individual Member holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-voting and joining virtual meeting for Individual Members holding securities in demat mode.
- Alternatively, Member may send a request to <u>evoting@nsdl.co.in</u> for procuring User ID and Password for e-voting by providing above mentioned documents.

The instructions for Members for e-voting on the day of AGM are as under:-

- The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- Only those Members, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system in the AGM.
- Members who have voted through remote e-voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

The details of the person who may be contacted for any grievances connected with the facility for e-voting on the day of the AGM shall be the same person mentioned for remote e-voting.

Instructions for Members for attending the AGM through VC/OVAM are as under:

 Members will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-voting system. Members may access by following the steps mentioned above for Access to NSDL e-voting system. After successful login, you can see a link of "VC/OAVM link" placed under "Join meeting" menu against the Company name. You are requested to click on VC/OAVM link placed under the Join Meeting menu. The link for VC/OAVM will be available in Member's login where the EVEN of the Company will be displayed. Please note that the Members who do not have the User ID and Password

for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the notice to avoid last minute rush.

- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- Members will be required to allow camera and use the Internet with a good speed to avoid any disturbance during the meeting.
- 4. Participants connecting from Mobile Devices or Tablets or through Laptop connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- Members who would like to express their views/ have questions may send their questions in advance mentioning their name, demat account number/ folio number, e-mail ID, mobile number at <u>compliance.officer@</u> <u>paytm.com</u>. The same will be replied by the Company suitably.

10. Instructions for Members to speak during the AGM:

- a) To ensure smooth transmission and co-ordination during the Q&A Session, the Company is providing the facility of speaker registration.
- b) The Members, who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered e-mail address mentioning their name, DP ID and Client ID/Folio number, PAN, mobile number at <u>compliance.officer@paytm.com</u> on or before Thursday, September 07, 2023. Only those Members who are registered

as speaker will be allowed to express their views or ask questions during the AGM.

- c) Members can also submit their questions in advance with regard to the accounts or any other matter to be placed at the AGM by sending an email to the Company at <u>compliance.officer@paytm.com</u>, by mentioning their name, DP ID Client ID/ folio number, mobile number on or before Thursday, September 07, 2023.
- d) Members can also send their video by sending an email at <u>compliance.officer@</u> <u>paytm.com</u>. The maximum duration of the video should be three minutes, such questions will be replied by the Company suitably.
- e) Members will get confirmation on first cum first basis depending upon the provision made by the Company and will receive 'speaking serial number' once they mark attendance for the meeting.

Note:

- The Company reserves the right to restrict the number of questions and number of speakers, depending upon the availability of time, for smooth conduct of the AGM.
- Members are requested to speak only when the moderator of the meeting/ management will announce the name and serial number for speaking.

11. Scrutinizer for e-voting and Declaration of Results:

 a) Mr. Ankit Singhi (C.P No. 16274) and in his absence Mr. Nitesh Latwal (C.P. No. 16276), Partners of M/s. PI & Associates, practicing Company Secretaries, has been appointed as the Scrutinizer to

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scrutinize the e-voting during the AGM and remote e-voting process in a fair and transparent manner and they have communicated their willingness to be appointed and will be available for the said purpose.

- b) The Scrutinizer after the conclusion of voting at the AGM, shall unblock the votes cast through e-voting (votes cast through remote e-voting and votes cast during the AGM) and shall, not later than 48 hours from conclusion of the AGM, make a consolidated scrutinizer's report of the votes cast in favour or against, if any, and submit the same to the Chairman of the meeting or a person authorised by him in writing, who shall countersign the same.
- c) The Chairman or the authorized person shall declare the results. The results declared shall be available on the website of the Company<u>https://ir.paytm.</u> <u>com/agm</u> and on the website of NSDL at <u>https://www.evoting.nsdl.com</u> and shall also be displayed on the notice board at the registered and corporate office of the Company. The results shall simultaneously be communicated to the Stock Exchanges.
- d) The resolutions will be deemed to be passed on the date of AGM, i.e. Tuesday, September 12, 2023 subject to receipt of the requisite number of votes in favour of the resolutions.
- 12. The recorded transcript of the AGM shall also be made available on the website of the Company at <u>https://ir.paytm.com/agm</u> as soon as possible after the conclusion of AGM.

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- 13. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_ RTAMB/P/CIR/2022/8 dated January 25, 2022, has mandated the Listed Companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios: transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR - 4, the format of which is available on the Company's website at https://ir.paytm.com/ fags and on the website of the Company's RTA, at https://web.linkintime.co.in/clientdownloads.html It may be noted that any service request can be processed only after the folio is KYC Compliant as per SEBI circular no. SEBI/HO/MIRSD/MIRSD-PoD-1/P/ CIR/2023/37 dated March 16, 2023. The KYC formats are available on the Company's website at https://ir.paytm.com/fags and on the website of the Company's RTA at https:// web.linkintime.co.in/KYC-downloads.html.
- 14. In terms of Regulation 40(1) of the SEBI Listing Regulations, as amended from time to time, transfer, transmission and transposition of securities shall be effected only in dematerialized form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialization, Members are advised to dematerialize the shares held by them in physical form. Members can contact the Company or RTA, for assistance in this regard.

- 15. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the Company's website https://ir.paytm.com/faqs. Members are requested to submit the said details to their DP in case the shares are held by them in dematerialized form and to RTA in case the shares are held in physical form.
- 16. SEBI has mandated the submission of PAN by every participant in the securities market. Members holding shares in dematerialised form are therefore requested to submit their PAN to the DP's with whom they are maintaining their dematerialised accounts. Members holding securities in physical form are requested to submit their PAN, KYC and nomination details to the Company's RTA. In case a holder of physical securities fails to furnish PAN and KYC details before October 1, 2023 in accordance with the SEBI circular SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023, RTA is obligated to freeze such folios. The securities in the frozen folios shall be eligible to receive payments (including dividend) and lodge grievances only after furnishing the complete documents. If the securities continue to remain frozen as on December 31, 2025, the RTA / the Company shall refer

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such securities to the administering authority under the Benami Transactions (Prohibitions) Act, 1988, and / or the Prevention of Money Laundering Act, 2002.

17. Transfer to Investor Education and Protection Fund

a) Transfer of Unclaimed Dividend:

The Company has not transferred any amount to the Investor Education and Protection Fund ("IEPF"), as there are no unclaimed/ unpaid dividend for any of the financial years.

b) Transfer of Unclaimed Matured Fixed Deposits and Interest accrued thereon:

The Company does not have any Fixed Deposits.

c) Transfer of Shares:

Adhering to the various requirements set out in the IEPF Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended, the Company has not transferred any equity shares of the Company during FY 2022-23 to the IEPF Authority in respect of which dividend had remained unpaid or unclaimed for seven consecutive years.

d) Details of unclaimed amounts on the Company's website:

Since there were no unpaid and unclaimed dividend amounts lying with the Company, the Company was not required to upload any such details on its website or on the website of the Ministry of Corporate Affairs at the web-link: http://www.iepf.gov.in.



Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act")

Item No. 3

The Company had appointed M/s. Price Waterhouse Chartered Accountants LLP (Firm Registration No. 012754N/N500016) as the Statutory Auditors of the Company at the 18th Annual General Meeting ("AGM") held on September 28, 2018 for a period of 5 (five) consecutive years, to hold office from the conclusion of the 18th AGM till the conclusion of 23rd AGM of the Company.

M/s. Price Waterhouse Chartered Accountants LLP will complete their present term as Statutory Auditors of the Company on conclusion of the ensuing AGM. Further, pursuant to provisions of Section 139, 141, 142 and other applicable provisions of the Act read with the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Board of Directors of the Company ("Board"), at its meeting held on March 31, 2023, on recommendation of Audit Committee had recommended the appointment of M/s. S.R. Batliboi & Associates LLP (Firm Registration No. 101049W/E300004) as the Statutory Auditors of the Company for a period of 5 (five) consecutive years, in place of retiring Statutory Auditors, M/s. Price Waterhouse Chartered Accountants LLP, to hold the office from the conclusion of 23rd AGM till the conclusion of the 28th AGM of the Company, to be held for FY 2027-28, at an annual remuneration of ₹ 14.20 million (consisting Statutory audit fee, limited review fee and other services fee), plus out of pocket expenses and applicable taxes for FY 2023-24. There is no material change in the fees for the statutory audit paid to M/s. Price

Waterhouse Chartered Accountants LLP for FY 2022-23, the retiring Statutory Auditors and the fees proposed to be paid to M/s. S.R. Batliboi & Associates LLP for FY 2023-24.

It is proposed to give authority to the Board, on the recommendation of the Audit Committee, to agree, revise, review and vary the terms & conditions of such appointment, remuneration etc. and to fix the remuneration to be paid for the subsequent years during their remaining tenure as the Statutory Auditors of the Company including out of pocket expenses and applicable taxes.

In addition to the statutory audit, the Company will also obtain certifications from M/s. S.R. Batliboi & Associates LLP under various statutory regulations and other permissible nonaudit services as required from time to time, for which their remuneration shall be approved by the Audit Committee, in accordance with the provisions of Sections 142 and 144 of the Act.

While considering the appointment of M/s. S.R. Batliboi & Associates LLP as Statutory Auditors, the Audit Committee and the Board evaluated the firm on various parameters including but not limited to industry experience, competency of the audit team, efficiency in conduct of audit, independence, transition, overall audit approach, sector expertise and understanding of the Company & its business.

M/s. S.R. Batliboi & Associates LLP, is a limited liability partnership firm of Chartered Accountants, registered with the Institute of Chartered Accountants of India. Firm has a registered office at 22 Camac Street, 3rd Floor, Block B, Kolkata - 700016. M/s. S.R. Batliboi & Associates LLP has a valid peer review certificate

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and is a part of S.R. Batliboi & Affiliates network of audit firms. It is primarily engaged in providing audit and assurance services to its clients.

M/s. S.R. Batliboi & Associates LLP has given their consent to act as the Statutory Auditors of the Company and confirmed that the appointment, if made, will be in accordance with the conditions prescribed under Sections 139 and 141 of the Act.

None of the Directors and KMPs of the Company or their relatives are, in any way, concerned or interested in the Resolution set out at Item No. 3 of the Notice.

The Board recommends the Ordinary Resolution set out at Item No. 3 of the Notice for approval by the Members.

Item No. 4

The Members of the Company, at their 22nd AGM held on August 19, 2022, based on the recommendations of Nomination and Remuneration Committee and the Board, approved the appointment of Mr. Madhur Deora as Whole-time Director of the Company designated as "Executive Director, President and Group Chief Financial Officer", liable to retire by rotation, for a term of 5 (five) years with effect from May 20, 2022 up to May 19, 2027 and the terms of remuneration for a period from May 20, 2022 to March 31, 2023, as detailed in the explanatory statement attached to the Notice dated May 20, 2022.

Mr. Deora is liable to retire by rotation and being eligible offers himself for re-appointment at 23rd AGM.

Pursuant to the provisions of Section 196(4), 197, 198 and Schedule V of the Act relating to payment of managerial remuneration in case of absence of profits and/ or inadequacy of profits, the Company may pay remuneration over and above the ceiling limit as specified therein, provided the Members' approval by way of a special resolution has been obtained for payment of minimum remuneration, subject to compliance with disclosure requirements and other conditions stated therein. In view of the foregoing factors, the approval of the Members of the Company is being sought for payment of remuneration to Mr. Madhur Deora, for the period commencing from April 01, 2023 to March 31, 2026, as may be permitted under applicable laws, in case of absence of profits and / or inadequacy of profits of the Company.

The details of proposed remuneration, as approved by the Board at its meeting held on May 05, 2023 based on the recommendation of Nomination and Remuneration Committee, to be paid to Mr. Madhur Deora as Whole-time Director designated as "Executive Director, President and Group Chief Financial Officer" of the Company are as under:

- a) Remuneration (For the three financial years i.e. FY 2023-24 to FY 2025-26)
 - o Fixed pay: ₹ 3,65,45,850 p.a. (with no further increment therein)
 - o Variable Remuneration (Long-Term Incentive Plan "LTIP") upto ₹ 89,33,430 p.a (with no further increment therein) and will be paid out in 3 tranches. 50% of LTIP shall be paid out on completion of the 1st year end, 25% on completion of the 2nd year end and 25% on completion of the 3rd year end relating to the respective financial years. LTIP shall be payable based on performance, reviewed and approved by the Nomination and Remuneration Committee, and will be paid if the employee is on the rolls of the Company on the payment date.

o Stock Options :

- No Options are proposed to be granted under this resolution and any future ESOP grants will be subject to approval of Members, as may be required under applicable laws.
- **b) Perquisites:** As per Company's policy and shall be within the remuneration as stated above in para (a).
- c) Statutory Benefits and other Company benefits: As per the Company's policy, from time to time, including but not limited to contribution to provident fund, gratuity, leave encashment, medical insurance for self and family.
- d) Reimbursements: Mr. Madhur Deora shall also be entitled to reimbursement of all legitimate expenses incurred by him in performance of his professional duties including but not limited to communication and travel expenses (including but not limited to reimbursements related to mobile bill, data card bills, internet bills, travel expenses, meal expenses etc. as per Company policy). Such reimbursement will not form part of his remuneration.
- e) Minimum Remuneration: In the event of absence of profits and/ or inadequacy of profits in any financial year during the tenure of Mr. Madhur Deora as Whole-time Director designated as "Executive Director, President and Group Chief Financial Officer", the payment of above remuneration, perquisites, statutory benefits and other Company benefits, and stated reimbursements shall be made notwithstanding that such remuneration may exceed the limits prescribed under Section 197 read with Schedule V of the Act or under the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI

Listing Regulations") or under any other laws for the time being in force, if any.

Mr. Madhur Deora holds total 677,774 stock options, which were granted in previous financial years under One97 Employees Stock Option Scheme 2019 (referred to as "Scheme"), and were duly approved by the Nomination and Remuneration Committee/ Board/ Members of the Company, as applicable, from time to time as per terms of the Schemes / applicable laws.

While considering the proposal for payment of remuneration to Mr. Madhur Deora, the Board of Directors and Nomination Remuneration Committee of the Company noted that Mr. Madhur Deora plays a significant leadership role in the Company and has been instrumental in devising the financial and operational strategy critical for the Company, and is assisting with a commercial roadmap to realize the long term vision of the organization and driving overall governance.

Taking into consideration the size of the Company, his profile, the responsibilities shouldered by him and the industry benchmarks, the remuneration proposed to be paid is at par with the industry standard and has been reviewed by the Nomination and Remuneration Committee.

Brief profile of Mr. Madhur Deora forms part of this Notice. The terms as set out in the resolution and explanatory statement may be treated as an abstract of the terms of employment pursuant to Section 190 of the Act.

The information as required to be disclosed pursuant to Section II of Part II of Schedule V to the Act, Secretarial Standard-2 issued by the Institute of Company Secretaries of India and SEBI Listing Regulations, 2015 forms part of this Notice.

The Company has not defaulted in payment of dues to any bank or public financial institution or non-convertible debenture holders or other secured creditor, if any.

Save and except Mr. Madhur Deora and his relatives to the extent of their shareholding in the Company, if any, none of the other Directors / Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the resolution set out in item no. 4 of the Notice.

The Board recommends the Special Resolution set out at item no. 4 of the Notice for approval by the Members.

Additional information as required under Schedule V of the Act with respect to Item no. 4

I. General Information

(a) Nature of industry:

The Company owns and operates the brand "Paytm". Paytm is India's leading mobile payments and financial services distribution company, offering consumers and merchants a comprehensive suite of payment services. Pioneer of the mobile QR payments revolution in India, Paytm builds technologies that help small businesses with payments and commerce. The Company also distributes various financial services offerings to its consumers and merchants in partnership with financial institutions.

(b) Date or expected date of commencement of commercial production:

The Company commenced business from the date of its incorporation on December 22, 2000.

(c) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:

Not Applicable

(Amounts in ₹ Million)				
	Consolidated		Standalone	
Derticulare	Year ended		Year ended	
Particulars	March 31,	March 31,	March 31,	March 31,
	2023	2022	2023	2022
Total income	84,000	52,643	64,271	41,754
Total expenses	101,304	76,011	82,199	64,561
Contribution Profit	39,003	14,981	34,016	12,691
Contribution Margin%	48.80	30.10	56.43	32.60
EBITDA (Before ESOP expense)	(1,756)	(15,177)	(3,208)	(15,344)
Margin%	(2.20)	(30.50)	(5.30)	(39.40)
Net Profit/(Loss)	(17,765)	(23,964)	(18,558)	(23,251)
Paid-up Capital	634	649	634	649
Reserves & Surplus	129,522	140,867	122,233	136,476

(d) Financial performance based on given indicators:



(e) Foreign investments or collaborations, if any:

The Company has not entered into any material foreign collaboration during the previous 3 (three) financial years. The foreign investors, mainly comprising of FIIs and NRIs, are on account of issuances of securities and/or secondary market purchases, from time to time. As on March 31, 2023, the aggregate foreign shareholding in the Company was approx. 71.83%.

II. Information about the appointee:

a) Background details, job profile and suitability:

Mr. Madhur Deora holds a bachelor's degree of science in economics from the Wharton School of the University of Pennsylvania. He is a professional Director and in his present role with the Company, he is responsible for devising the financial and operational strategy, investor relations, assisting with a commercial roadmap to realize the long term vision of the organization and driving overall governance. He was previously associated with Citigroup Global Markets India Private Limited.

- b) Past Remuneration: ₹ 38,841,000 p.a. as approved by the Members including LTIP amounting to ₹ 70,62,000.
- c) Remuneration proposed: As mentioned in the explanatory statement above.

- d) Recognition or awards: Nil
- e) Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of origin):

Considering the size of the Company, the profile of Mr. Madhur Deora, his responsibilities and the industry benchmarks, the remuneration proposed is in line with remuneration drawn for similar positions in companies of similar scale and size.

We participated in an Aon Salary benchmarking survey and used the Mercer e-commerce forum to benchmark The recommended compensation. performance increases basis was presented to the Nomination and Remuneration Committee along with the survey data and basis this all compensation approvals including KMPs Senior Management Personnel and were obtained from the Nomination and Remuneration Committee.

f) Pecuniary relationship directly or indirectly with the Company, or relationship the with Managerial Personnel or other Director, if any: Mr. Madhur Deora has no pecuniary relationship with the Company or its KMPs other than his remuneration in the capacity of "Executive Director, President

and Group Chief Financial Officer". As on date of this notice, he holds 6,88,394 (0.11%) equity shares of the Company in his personal capacity.

III. Other Information:

a) Reason of loss or inadequate profits: The Company has invested in growing and strengthening the Paytm ecosystem, through acquisition and retention of consumers and merchants and providing them with greater access to technology and financial services. In the quarter ending March 2023, the average Monthly Transacting User ("MTU") base was 90 million, an increase of 27% y-o-y and the number of merchants paying subscription for payment devices was 6.8 million (as compared to 2.9 million as of March 2022). The Company makes substantial investments towards marketing and promotions, product and engineering talent to build technology solutions, expanding sales team, providing devices and services to merchants to

enable them to service and expand their consumer base and strengthening technology powered payments platform to provide consumers and merchants with a greater access to technology and financial services.

 b) Steps taken or proposed to be taken for improvement and expected increase in productivity and profits in measurable terms:

Focus on monetization along with control on costs has yielded strong results. The Company has driven significant improvement in Payments contribution margins, growth of high margin Financial Services, and increased margin in Commerce & Cloud services. Paytm ended the fiscal year with strong growth across businesses and reductions in EBITDA before ESOP cost losses, and also achieved operating breakeven (EBITDA before ESOP cost) in the quarter ended December 2022, significantly ahead of the shared guidance timeline of September 2023.

Registered Office:

First Floor, Devika Tower, Nehru Place, New Delhi - 110019, India CIN: L72200DL2000PLC108985 E-mail ID: compliance.officer@paytm.com

Date: August 16, 2023

By order of the Board of Directors For **One 97 Communications Limited**

Sunil Kumar Bansal

Company Secretary & Compliance Officer Membership No.: F 4810 Address: One Skymark, Tower - D, Plot No. H - 10B, Sector - 98, Noida - 201304, Uttar Pradesh, India

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Information of Director in accordance with provisions of Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Companies Act, 2013 and Secretarial Standard-2, as on the date of Notice

Name of the Director	Mr. Madhur Deora
Director Identification Number (DIN)	07720350
Date of birth (Age)	September 12, 1978 (44 years)
Original date of appointment	May 20, 2022
Qualifications	Bachelor's degree of science in economics from the Wharton School of the University of Pennsylvania
Experience and expertise in specific functional areas	Economics, Finance, Investor Relation and rich Managerial experience
Remuneration sought to be paid (₹)	4,54,79,280 p.a. including LTIP of up to 89,33,430
Remuneration Last Drawn (₹)	3,88,41,000 p.a. including LTIP 70,62,000
Number of Meetings of Board attended during the year	7 (seven)
Number of Committee meetings attended	1 (one)
during the year	(Member-Stakeholders Relationship Committee)
Shareholding (as on the date of this Notice) in One 97 Communications Limited, either directly or as beneficial holder	6,88,394 equity shares (0.11%)
Relationship with other Directors / KMPs	Not related to any Director or KMPs of the Company
Terms and conditions of re-appointment	Appointment and terms thereof were already approved by Members at the AGM held on August 19, 2022 and there is no change in same. His remuneration is being approved for FY 2023-24 to FY 2025-26 in this AGM
Listed Companies from which the person has resigned from the directorship in the past three years	NIL



Name of the Director	Mr. Madhur Deora
Directorships held in other companies in India	Paytm Payments Services Limited
	Paytm Payments Bank Limited
	Paytm Financial Services Limited
	Paytm Money Limited
	First Games Technology Private Limited
	Mobiquest Mobile Technologies Private Limited
	Orbgen Technologies Private Limited
	Wasteland Entertainment Private Limited
	Eatgood Technologies Private Limited
Membership/ Chairmanship of Committees'	I. Paytm Money Limited
in companies in India	Audit Committee (Chairman)
	 Nomination and Remuneration Committee (Chairman)
	II. First Games Technology Private Limited
	Audit Committee (Member)
	 Nomination and Remuneration Committee (Member)
	III. Paytm Payments Services Limited
	Corporate Social Responsibility Committee (Member)